

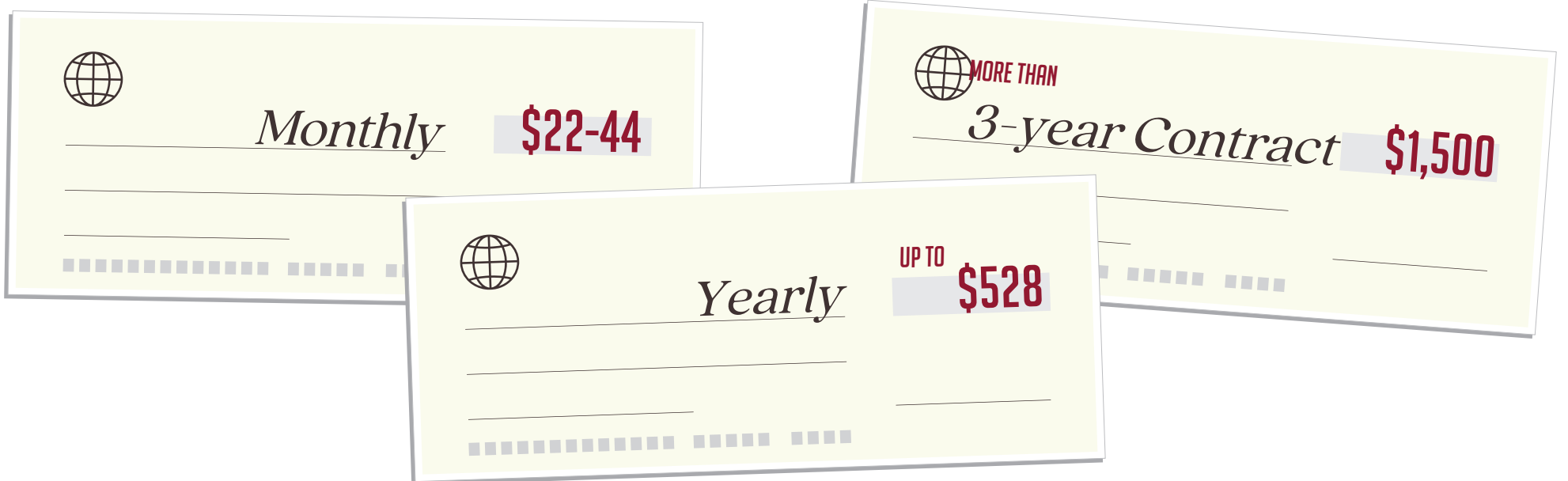
Get the Facts First

Are They Telling the Truth?

Here is the truth about UFCW dues.

Dues are not secret. They are listed on the union's annual federal financial filing, which is available to anyone.

UFCW Dues Would be Taken from Your Paycheck.



We've heard from many team members that they are hearing things about union dues that just aren't true.

Myth Fact

If you vote no and the union wins, you will be charged \$300.

No one will know how you vote in the secret ballot election. There is no cost to vote and it is totally confidential.

Dues will be \$8 a week.

Dues range from \$24 to \$44 a month. Dues can increase at any time. If you pay the maximum, it could cost you more than \$1,500 over the life of a 3-year labor contract.

You have to pay a fee or dues as part of the organizing process.

Unions usually don't charge dues or fees until they win an election. If you have paid money or have been asked to pay money so far, you should ask the UFCW why.

If the union wins the election, you won't have to pay dues if you don't want to.

A union often negotiates rules in the labor contract that force you to pay dues or fees to keep your job. If that happens and you don't pay dues, the union would have the right to have you fired.

The pay increases in the labor contract will be more than the cost of dues.

There are no guarantees in collective bargaining. A labor contract does not automatically mean a pay increase big enough to cover dues.

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