

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 01-31-2025

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 515-066	2. PERIOD COVERED From 01/01/2023 Through 12/31/2023	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME FOOD AND COMMERCIAL WKRS		8. MAILING ADDRESS (Type or print in capital letters)		
		First Name STEVEN M.	Last Name POWELL	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 881	P.O Box - Building and Room Number SUITE 300E		
7. UNIT NAME (if any)		Number and Street 1350 EAST TOUHY AVENUE		
9. Are your organization's records kept at its mailing address?		Yes	City DES PLAINES	
		State IL	ZIP Code + 4 60018	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: STEVEN M POWELL	PRESIDENT	71. SIGNED: PAUL D SCHAEFER	SEC-TREASURER
Date: Mar 20, 2024	Telephone Number: 847-294-5064	Date: Mar 20, 2024	Telephone Number: 847-294-5064

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ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$4,636,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? Yes
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes
- 19. What is the date of the labor organization's next regular election of officers? 06/2026

20. How many members did the labor organization have at the end of the reporting period? 29,729

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	N/A per	Month	24	44
(b) Working Dues/Fees	N/A per	N/A	N/A	N/A
(c) Initiation Fees	N/A per	Month	50	150
(d) Transfer Fees	N/A per	N/A	N/A	N/A
(e) Work Permits	N/A per	N/A	N/A	N/A

STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$11,337,646	\$10,405,084
23. Accounts Receivable	1	\$646,126	\$275,657
24. Loans Receivable	2	\$3,800	\$3,500
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$15,265,096	\$18,522,978
27. Fixed Assets	6	\$582,338	\$437,635
28. Other Assets	7	\$2,805,385	\$2,356,603
29. TOTAL ASSETS		\$30,640,391	\$32,001,457

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$534,537	\$528,743
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$4,739,221	\$4,196,068
34. TOTAL LIABILITIES		\$5,273,758	\$4,724,811

35. NET ASSETS		\$25,366,633	\$27,276,646
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$14,861,525	50. Representational Activities		15	\$4,804,151
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$570,224
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$117,282
39. Sale of Supplies			\$0	53. General Overhead		18	\$141,457
40. Interest			\$484,338	54. Union Administration		19	\$2,448,443
41. Dividends			\$0	55. Benefits		20	\$1,559,402
42. Rents			\$0	56. Per Capita Tax			\$6,028,619
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$400	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$252,988
47. From Members for Disbursement on Their Behalf			\$191	61. Loans Made		2	\$100
48. Other Receipts	14		\$20,445	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$15,366,899	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$191
				65. Direct Taxes			\$376,644
				66. Subtotal			\$16,299,501
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$1,657,788
				67b. Less Total Disbursed			\$1,657,748
				67c. Total Withheld But Not Disbursed			\$40
				68. TOTAL DISBURSEMENTS			\$16,299,461

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$275,657	\$0	\$0	\$0
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$275,657	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: NONE Purpose: NONE Security: NONE Terms of Repayment: NONE	\$0	\$0	\$0	\$0	\$0
Total of loans not listed above	\$3,800	\$100	\$400	\$0	\$3,500
Total of all lines above	\$3,800	\$100	\$400	\$0	\$3,500
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
MUTUAL FUND	\$32,649	\$50,000	\$50,000	\$50,000
Total of all lines above	\$32,649	\$50,000	\$50,000	\$50,000
			Less Reinvestments	\$50,000
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
MUTUAL FUNDS	\$257,626	\$257,626	\$257,626
AUTOMOBILES	\$43,988	\$43,988	\$27,274
FURNITURE AND EQUIPMENT	\$11,763	\$11,763	\$11,763
OTHER FIXED ASSETS	\$6,325	\$6,325	\$6,325
Total of all lines above	\$319,702	\$319,702	\$302,988
		Less Reinvestments	\$50,000
		Net Purchases	\$252,988
(The total from Net Purchases Line will be automatically entered in Item 60.)			

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SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$5,345,898
B. Total Book Value	\$14,608,707
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
FIDELITY 500 INDEX FUND	\$14,449,150
Other Investments	
D. Total Cost	\$2,105,484
E. Total Book Value	\$3,914,271
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
NIS CORE FIXED INCOME FUND	\$3,664,547
NIS HIGH YIELD FUND	\$249,724
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$18,522,978

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SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : #1 SUNSET HILLS EXEC PARK DR, EDWARDSVILLE, IL	\$50,000		\$50,000	\$65,000
B. Buildings (give location)				
Building 1 : #1 SUNSET HILLS EXEC PARK DR, EDWARDSVILLE, IL	\$499,284	\$457,554	\$41,730	\$395,000
C. Automobiles and Other Vehicles	\$145,503	\$58,089	\$87,414	\$87,414
D. Office Furniture and Equipment	\$1,041,575	\$884,028	\$157,547	\$157,547
E. Other Fixed Assets	\$185,519	\$84,575	\$100,944	\$100,944
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$1,921,881	\$1,484,246	\$437,635	\$805,905

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
ANNUITY CONTRACT	\$179,650
RIGHT-OF-USE ASSETS	\$2,176,953
Total (Total will be automatically entered in Item 28, Column(B))	\$2,356,603

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$528,743	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$528,743	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
NONE	\$0	\$0	\$0	\$0	\$0
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
ACCRUED PAYROLL	\$96,362
ACCRUED PAYROLL WITHHOLDINGS	\$735
ACCRUED SEVERANCE BENEFITS AND VACATION PAYABLE	\$687,309
DEFERRED COMPENSATION LIABILITY	\$179,650
ACCRUED REAL ESTATE TAXES	\$11,647
DEFERRED REVENUE	\$829,630
LEASE LIABILITIES	\$2,390,735
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$4,196,068

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 515-066

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	BROWN , CLINT D VP/BUSINESS REPRESENTATIV N			\$65,794		\$0	\$13,592		\$0		\$79,386
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %	
A B C	DOLAN , JANET D VP/BUSINESS REPRESENTATIV P			\$27,599		\$0	\$23,288		\$0		\$50,887
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %	
A B C	DOUKAS , CONSTANTINE P VP/BUSINESS REPRESENTATIV C			\$100,918		\$0	\$13,324		\$0		\$114,242
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %	
A B C	FEMAL , CHRIS E VP/BUSINESS REPRESENTATIV C			\$86,221		\$0	\$13,776		\$0		\$99,997
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %	
A B C	GAVRILOS , MARY ASST FIELD DIRECTOR N			\$90,838		\$0	\$15,251		\$0		\$106,089
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %	
A B C	KEANE , MARY F VP/BUSINESS REPRESENTATIV N			\$53,997		\$0	\$9,359		\$0		\$63,356
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %	
A B C	KLEICH JR , ROBERT J VP/BUSINESS REPRESENTATIV C			\$106,470		\$0	\$12,597		\$0		\$119,067
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %	
A B C	MALITO , ANTHONY F VP/DIRECTOR FIELD OPERATN C			\$115,617		\$0	\$14,546		\$0		\$130,163
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %	
A B C	O'KEEFE , ANDREW W VP/EXECUTIVE VICE PRES C			\$181,683		\$0	\$13,873		\$0		\$195,556

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	POWELL , STEVEN M PRESIDENT C			\$278,513	\$0	\$23,845	\$0	\$302,358		
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	92 %
A B C	RAMIREZ-GONZALEZ , TERESA RECORDER/DIRECTOR ORGANZN C			\$115,617	\$0	\$15,883	\$0	\$131,500		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A B C	ROBERTS , GEORGE M VP/DIRECTOR FIELD OPERATN C			\$99,295	\$0	\$14,785	\$0	\$114,080		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	ROBINSON , MARCELLA Y VP/BUSINESS REPRESENTIV C			\$87,471	\$0	\$12,812	\$0	\$100,283		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	SCHAEFER , PAUL D SECRETARY-TREASURER C			\$260,370	\$0	\$11,278	\$0	\$271,648		
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	12 %
A B C	SWANSON , KENNETH T VP/BUSINESS REPRESENTIV N			\$75,470	\$0	\$12,959	\$0	\$88,429		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	VARDALOS , PATRICIA G VP/COMPTRROLLER N			\$181,683	\$0	\$1,653	\$0	\$183,336		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	96 %
A B C	WEST , KEVIN M VP/BUSINESS REPRESENTIV C			\$98,018	\$0	\$14,606	\$0	\$112,624		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B	ZAVALA , MOISES H VP/BUSINESS REPRESENTIV			\$108,571	\$0	\$12,710	\$0	\$121,281		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	C									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	BARTHEL , MARY			\$5,019	\$0	\$253	\$0	\$5,272		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	3 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	97 %
A	BLAKELY , GARLAND L			\$1,994	\$0	\$253	\$0	\$2,247		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	BOSWELL , MARY K			\$1,444	\$0	\$25	\$0	\$1,469		
B	VICE PRESIDENT									
C	P									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A	COLLIER , CASEY J			\$1,994	\$0	\$300	\$0	\$2,294		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	EGGERT , KATHRYN A			\$1,994	\$0	\$500	\$0	\$2,494		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	GRATZ , THERESA R			\$1,544	\$0	\$0	\$0	\$1,544		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	9 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	91 %
A	KLEICH , KRYSTINA R			\$1,994	\$0	\$253	\$0	\$2,247		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	KLEIN , SUSAN T			\$1,994	\$0	\$335	\$0	\$2,329		
B	VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	LEARK, LISA F									
B	VICE PRESIDENT			\$2,169	\$0	\$253	\$0	\$2,422		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	LONGO, MARY									
B	VICE PRESIDENT			\$3,251	\$0	\$347	\$0	\$3,598		
C	C									
I	Schedule 15 Representational Activities	43 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	57 %
A	MADISON, KENT									
B	VICE PRESIDENT			\$1,946	\$0	\$253	\$0	\$2,199		
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	MELE-GIRONDA, DENISE									
B	VICE PRESIDENT			\$1,994	\$0	\$253	\$0	\$2,247		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	MOUNCE, JAMES P									
B	VICE PRESIDENT			\$1,994	\$0	\$626	\$0	\$2,620		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	RESENDIZ, KATHRYN B									
B	VICE PRESIDENT			\$1,946	\$0	\$253	\$0	\$2,199		
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	SCHAAR, SUSANN									
B	VICE PRESIDENT			\$1,994	\$0	\$253	\$0	\$2,247		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	STEWART, KIM									
B	VICE PRESIDENT			\$1,994	\$0	\$253	\$0	\$2,247		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	TINSLEY, ANDREA D									
B	VICE PRESIDENT			\$944	\$0	\$0	\$0	\$944		
C	N									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	85 %

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
			Lobbying							
A	TYSKA, THOMAS E									
B	VICE PRESIDENT			\$1,994	\$0	\$253	\$0	\$2,247		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	WICINSKI, VALERIE K									
B	VICE PRESIDENT			\$1,994	\$0	\$253	\$0	\$2,247		
C	C									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	93 %
A	ZABALY-SCHREINER, DIANE									
B	VICE PRESIDENT			\$1,946	\$0	\$253	\$0	\$2,199		
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	ZANDER, WILLIAM D									
B	VICE PRESIDENT			\$1,946	\$0	\$253	\$0	\$2,199		
C	C									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A	REICHLING, JOHN E									
B	VICE PRESIDENT			\$70,837	\$0	\$12,854	\$0	\$83,691		
C	P									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	1 %
Total Officer Disbursements				\$2,249,071	\$0	\$268,413	\$0	\$2,517,484		
Less Deductions								\$815,473		
Net Disbursements								\$1,702,011		

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	AMBROZEWICZ, MICHAL T BUSINESS REPRESENTATIVE N/A			\$64,312		\$0		\$12,880		\$0	\$77,192	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %		
A B C	BANKS, KIERRA L BUSINESS REPRESENTATIVE N/A			\$28,100		\$0		\$6,965		\$0	\$35,065	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %		
A B C	BEASENBURG, NICOLE A ORGANIZER/BUSINESS REP N/A			\$53,080		\$0		\$17,824		\$0	\$70,904	
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %		
A B C	BROWN, ANNA L BUSINESS REPRESENTATIVE N/A			\$55,860		\$0		\$15,725		\$0	\$71,585	
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %		
A B C	BROWN, NISHA BUSINESS REPRESENTATIVE N/A			\$55,428		\$0		\$12,946		\$0	\$68,374	
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %		
A B C	BRYJA, JUSTINA A COLLECTIVE BARGAINING REP N/A			\$58,577		\$0		\$13,529		\$0	\$72,106	
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %		
A B C	BURNETT, LATANIA F MEMBERSHIP DATA SERVICES N/A			\$39,659		\$0		\$128		\$0	\$39,787	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	CAMPBELL, STEPHEN B POLITICAL DIRECTOR N/A			\$124,282		\$0		\$14,281		\$0	\$138,563	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %		
A B C	CHAVEZ, JANETH MEMBERSHIP DATA PROCESS N/A			\$14,040		\$0		\$76		\$0	\$14,116	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	COLLIER , JEFFREY K ORGANIZER/BUSINESS REP N/A			\$71,456	\$0	\$12,967	\$0	\$84,423		
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	COULTER , NICKOLAS E ORGANIZER/BUSINESS REP N/A			\$44,140	\$0	\$15,593	\$0	\$59,733		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	DANIEL , JACQUELYN M ACCOUNTS PAYABLE N/A			\$47,879	\$0	\$140	\$0	\$48,019		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	ERKINS , DELAVON D BUSINESS REPRESENTATIVE N/A			\$31,300	\$0	\$7,872	\$0	\$39,172		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	GEORGELOS , SUSAN F EXEC ASST TO PRESIDENT N/A			\$108,071	\$0	\$2,580	\$0	\$110,651		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	GERAGHTY , THOMAS X ASSISTANT COMPTROLLER N/A			\$46,118	\$0	\$12	\$0	\$46,130		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	96 %
A B C	HAJEK , MARY H BUSINESS REPRESENTATIVE N/A			\$51,690	\$0	\$14,264	\$0	\$65,954		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	HERNANDEZ , ERIC F BUSINESS REPRESENTATIVE N/A			\$55,860	\$0	\$13,404	\$0	\$69,264		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B	HOWARD , TAMARA L DIRECTOR-INFORMATION SYST			\$90,870	\$0	\$466	\$0	\$91,336		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	HURSEY , KERRY A ADMINISTRATIVE ASSISTANT N/A			\$37,074	\$0	\$145	\$0	\$37,219		
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %
A B C	JACOBEEK-WALLACE , JENNIFER A MSC DIRECTOR N/A			\$88,939	\$0	\$1,321	\$0	\$90,260		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	JOHNSON , JOYCE F BUSINESS REPRESENTATIVE N/A			\$70,057	\$0	\$13,298	\$0	\$83,355		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	KAZMIRZAK , CYNTHIA A ORGANIZER N/A			\$42,340	\$0	\$12,282	\$0	\$54,622		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	LORENZANA , GLORIA P MEMBERSHIP DATA PROCESS N/A			\$38,694	\$0	\$185	\$0	\$38,879		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	LUCERO , JESSICA BUSINESS REPRESENTATIVE N/A			\$33,169	\$0	\$7,902	\$0	\$41,071		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	MAHMOOD , AQSA DIGITAL CONTENT SPECIALST N/A			\$19,356	\$0	\$144	\$0	\$19,500		
I	Schedule 15 Representational Activities	43 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	22 %
A B C	MARQUEZ , CRISTIAN M ORGANIZER N/A			\$62,066	\$0	\$13,417	\$0	\$75,483		
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	MARSHALL , MARKEISHA J ORGANIZER N/A			\$60,296	\$0	\$14,720	\$0	\$75,016		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	MARTINEZ , ERIC BUSINESS REPRESENTATIVE N/A			\$17,606	\$0	\$5,000	\$0	\$22,606		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	MAZZULLO , KATHERINE A BUSINESS REPRESENTATIVE N/A			\$51,290	\$0	\$12,762	\$0	\$64,052		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A B C	PAPAIIOANNOU , GEORGIA PAYROLL / CASH RECEIPTS N/A			\$65,325	\$0	\$301	\$0	\$65,626		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	99 %
A B C	POWELL II , RONALD E ASST TO COMMUNICATNS DIR N/A			\$51,600	\$0	\$426	\$0	\$52,026		
I	Schedule 15 Representational Activities	56 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	44 %
A B C	RAMIREZ , BRIANNA E ACCOUNTS PAYABLE N/A			\$17,692	\$0	\$168	\$0	\$17,860		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	REICHLING , JOHN E ORGANIZER/BUSINESS REP P			\$21,657	\$0	\$0	\$0	\$21,657		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	SCHALK JR , TIMOTHY J BUSINESS REPRESENTATIVE N/A			\$31,300	\$0	\$7,031	\$0	\$38,331		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A B C	SCHAUFUSS , GALE J MEMBERSHIP DATA PROCESS N/A			\$76,724	\$0	\$128	\$0	\$76,852		
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	60 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
			Lobbying							
A B C	SCHMIDT, DAVID J PRODUCTION MANAGER N/A			\$73,288	\$0	\$0	\$0	\$73,288		
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	45 %
A B C	SCHNEIDER, JUSTIN T COLLECTIVE BARGAINING REP N/A			\$55,860	\$0	\$15,124	\$0	\$70,984		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	SPAETH, IAN M ORGANIZER/BUSINESS REP N/A			\$7,560	\$0	\$3,264	\$0	\$10,824		
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A B C	SVAST, HEATHER A ACCOUNTING MANAGER N/A			\$48,269	\$0	\$463	\$0	\$48,732		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	96 %
A B C	TARTT, WESLEY R ORGANIZER/BUSINESS REP N/A			\$59,183	\$0	\$18,283	\$0	\$77,466		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	VAHLING, MALLORIE J ORGANIZER/BUSINESS REP N/A			\$55,860	\$0	\$13,308	\$0	\$69,168		
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A B C	VAIRA, LINDSEY M BUSINESS REPRESENTATIVE N/A			\$60,296	\$0	\$14,151	\$0	\$74,447		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A B C	VILLADA, JASMINE BUSINESS REPRESENTATIVE N/A			\$55,860	\$0	\$12,598	\$0	\$68,458		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	VIS, MARGARET E COMMUNICATIONS DIRECTOR N/A			\$108,071	\$0	\$749	\$0	\$108,820		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	18 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	82 %
A	VIST , TATYANA			\$100,209	\$0	\$476	\$0	\$100,685		
B	GRAPHIC DIRECTOR									
C	N/A									
I	Schedule 15 Representational Activities	9 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	91 %
A	WALLACE , LAKIESHA D			\$49,558	\$0	\$234	\$0	\$49,792		
B	MSC MANAGER									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WILLIS , RAQUEL			\$13,692	\$0	\$42	\$0	\$13,734		
B	FIELD GRIEVANCE CLERK									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$11,840	\$0	\$183	\$0	\$12,023		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Employee Disbursements				\$2,525,453	\$0	\$329,757	\$0	\$2,855,210		
Less Deductions								\$842,315		
Net Disbursements								\$2,012,895		

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SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
ACTIVE	29,729	Yes
Members (Total of all lines above)	29,729	
Agency Fee Payers*	7	
Total Members/Fee Payers	29,736	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$20,445
4. Total Receipts	\$20,445

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$755,848
2. Named Payee Non-itemized Disbursements	\$265,521
3. To Officers	\$1,934,857
4. To Employees	\$1,672,533
5. All Other Disbursements	\$175,392
6. Total Disbursements	\$4,804,151

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$366,331
2. Named Payee Non-itemized Disbursements	\$13,910
3. To Officers	\$15,869
4. To Employees	\$157,582
5. All Other Disbursements	\$16,532
6. Total Disbursements	\$570,224

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$25,000
2. Named Payee Non-itemized Disbursements	\$20,822
3. To Officers	\$5,345
4. To Employees	\$15,926
5. All Other Disbursements	\$50,189
6. Total Disbursements	\$117,282

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$6,240
2. Named Payee Non-itemized Disbursements	\$106,773
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$28,444
6. Total Disbursements	\$141,457

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$570,571
2. Named Payee Non-itemized Disbursements	\$191,397
3. To Officers	\$561,416
4. To Employees	\$1,009,175
5. All Other Disbursements	\$115,884
6. Total Disbursements	\$2,448,443

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SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
-1	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$0
	Type or Classification (B)		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1350 E TOUHY LLC 55 E JACKSON BLVD, STE 500 CHICAGO IL 60604	DES PLAINES OFFICE RENT	01/03/2023	\$26,730
	DES PLAINES OFFICE RENT	02/01/2023	\$27,237
	DES PLAINES OFFICE RENT	03/01/2023	\$27,237
	DES PLAINES OFFICE RENT	04/01/2023	\$27,237
	DES PLAINES OFFICE RENT	05/01/2023	\$19,306
	DES PLAINES OFFICE RENT	06/01/2023	\$27,237
	DES PLAINES OFFICE RENT	07/01/2023	\$27,141
	DES PLAINES OFFICE RENT	08/01/2023	\$27,189
	DES PLAINES OFFICE RENT	09/01/2023	\$27,189
	DES PLAINES OFFICE RENT	10/01/2023	\$27,189
	DES PLAINES OFFICE RENT	11/01/2023	\$27,250
	DES PLAINES OFFICE RENT	12/01/2023	\$28,384
	Total Itemized Transactions with this Payee/Payer		\$319,326
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule		\$319,326	
Name and Address (A)			
ACCESS ONE, INC. 74008744 CHICAGO IL 60674-8744	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$46,867
	Total of All Transactions with this Payee/Payer for This Schedule		\$46,867
Type or Classification (B)			
TELEPHONE COMPANY			
Name and Address (A)			
COMCAST 8587 PHILADELPHIA PA 19101-8587	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,225
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,225
Type or Classification (B)			
TELECOMMUNICATIONS COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GIBSON'S BAR & STEAKHOUSE OAK BROOK 2105 SPRING ROAD OAK BROOK IL 60523	STEWARD TRAINING CONFERENCE - 09/12/23	09/13/2023	\$8,887
	Total Itemized Transactions with this Payee/Payer		\$8,887
	Total Non-Itemized Transactions with this Payee/Payer		\$750
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,637
Type or Classification (B) MEETING / BANQUET FACILITY			
IMAGE SYSTEMS AND BUSINESS SOLUTION 1776 COMMERCE DRIVE ELK GROVE VILLAGE IL 60007	MAINTENANCE AGREEMENT COPIERS	12/01/2023	\$7,649
	Total Itemized Transactions with this Payee/Payer		\$7,649
	Total Non-Itemized Transactions with this Payee/Payer		\$110
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,759
Type or Classification (B) BUSINESS MANAGEMENT CONSULTANTS			
IT IMPACT 5759 W HENDERSON CHICAGO IL 60634	CUSTOMER SERVICE AGREEMENT	09/29/2023	\$5,978
	Total Itemized Transactions with this Payee/Payer		\$5,978
	Total Non-Itemized Transactions with this Payee/Payer		\$52,676
	Total of All Transactions with this Payee/Payer for This Schedule		\$58,654
Type or Classification (B) SQL SERVER CONSULTING FIRM			
KARMEL & TORRES, LLC 20 S CLARK ST STE 1720 CHICAGO IL 60603	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	01/06/2023	\$19,600
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	02/01/2023	\$19,667
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	03/03/2023	\$19,691
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	04/14/2023	\$19,716
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	05/05/2023	\$19,667
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	06/02/2023	\$19,691
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	07/07/2023	\$19,667
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	08/01/2023	\$19,948
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	09/08/2023	\$19,691
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	10/06/2023	\$19,778
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	11/03/2023	\$19,842
	LEGAL RETAINER & EXP FOR NEGOTIATIONS & ARBITRATNS	12/01/2023	\$19,877
	Total Itemized Transactions with this Payee/Payer		\$236,835
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$236,835	
Type or Classification (B) LEGAL COUNSEL			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICRO TECH U.S.A. 5 N WABASH AVE, STE 802 CHICAGO IL 60602	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	01/20/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	02/10/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	03/10/2023	\$7,028
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	04/07/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	05/19/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	06/16/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	07/07/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	08/04/2023	\$6,965
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	09/22/2023	\$6,962
	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	10/30/2023	\$6,962
COMPUTER SERVICE	INFORMATION TECHNOLOGY MANAGEMENT & CONSULTING	12/07/2023	\$6,962
	Total Itemized Transactions with this Payee/Payer		\$76,651
	Total Non-Itemized Transactions with this Payee/Payer		\$2,250
	Total of All Transactions with this Payee/Payer for This Schedule		\$78,901
Name and Address (A)			
PERE MARQUETTE LODGE 13653 LODGE BLVD GRAFTON IL 62037	Purpose (C)		Amount (E)
	2023 STEWARD TRAINING CONFERENCE 8/21/23 & 8/22/23		\$12,286
	Total Itemized Transactions with this Payee/Payer		\$12,286
	Total Non-Itemized Transactions with this Payee/Payer		
MEETING / BANQUET FACILITY	Total of All Transactions with this Payee/Payer for This Schedule		\$12,286
	Name and Address (A)		
POWELL, BRADLEY A. 309 BRICE AVE MUNDELEIN IL 60060	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,105
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,105
Name and Address (A)			
QUADIENT FINANCE USA 6813 CAROL STREAM IL 60197-6813	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$16,158
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,158
Name and Address (A)			
POSTAGE AND MAILING SERVICE CO.			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
QUADIENT, INC. 123689			
DALLAS TX 75312-3689	FOLDING MACHINE MAINTENANCE AGREEMENT	01/03/2023	\$5,851
	Total Itemized Transactions with this Payee/Payer		\$5,851
	Total Non-Itemized Transactions with this Payee/Payer		\$3,763
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,614
POSTAGE AND MAILING SERVICE CO.			
SOMMERS & FAHRENBACH			
3301 W BELMONT AVE CHICAGO IL 60618	JEWEL (COOK COUNTY) CONTRACTS	05/26/2023	\$9,989
	JEWEL (SUBURBAN) CONTRACTS	05/26/2023	\$13,431
	MARIANO'S CONTRACTS	05/26/2023	\$5,495
	Total Itemized Transactions with this Payee/Payer		\$28,915
	Total Non-Itemized Transactions with this Payee/Payer		\$51,358
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$80,273
PRINTING COMPANY			
THE KELLY COMPANIES			
1701 CABIN BRANCH DRIVE CHEVERLY MD 20785	NOVEMBER / DECEMBER PROGRESS PUBLICATION	01/20/2023	\$6,966
	JANUARY / FEBRUARY PROGRESS PUBLICATION	03/31/2023	\$10,697
	MARCH / APRIL PROGRESS PUBLICATION	06/28/2023	\$7,188
	SUMMER 2023 PROGRESS PUBLICATION	10/27/2023	\$9,074
	FALL 2023 PROGRESS PUBLICATION	12/29/2023	\$12,939
	Total Itemized Transactions with this Payee/Payer		\$46,864
	Total Non-Itemized Transactions with this Payee/Payer		\$5,724
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$52,588
PRINTING COMPANY			
UNION INSURANCE GROUP			
303 W ERIE ST, STE 310 CHICAGO IL 60654	WORKERS COMPENSATION INSURANCE	01/27/2023	\$6,606
	Total Itemized Transactions with this Payee/Payer		\$6,606
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,606
INSURANCE PROVIDER			
VERIZON WIRELESS			
25506			
LEHIGH VALLEY PA 07101-6810			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$51,503
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$51,503
WIRELESS COMMUNICATION VENDOR			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WINNING CONNECTIONS 317 PENNSYLVANIA AVE SE WASHINGTON DC 20003			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
CONSULTING FIRM	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
			\$12,032
			\$12,032

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1350 E TOUHY LLC 55 E JACKSON BLVD, STE 500 CHICAGO IL 60604	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,910
Type or Classification (B) LESSOR - RENTAL OF OFFICE SPACE	Total of All Transactions with this Payee/Payer for This Schedule		\$13,910
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CITIZEN ACTION ILLINOIS 2229 S. HALSTED ST, 2ND FL CHICAGO IL 60608	CHAMPION SPONSOR-PROMOTE SOCIAL & ECONOMIC JUSTICE	10/01/2023	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
Type or Classification (B) CONSUMER ADVOCACY GROUP	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW LOCAL 881 POLITICAL ACTION COMMITTEE 1350 E TOUHY AVE STE 300E DES PLAINES IL 60018	TO FUND LOCAL 881 PAC ACCOUNT	01/09/2023	\$28,816
	TO FUND LOCAL 881 PAC ACCOUNT	02/03/2023	\$28,921
	TO FUND LOCAL 881 PAC ACCOUNT	03/03/2023	\$29,348
	TO FUND LOCAL 881 PAC ACCOUNT	04/14/2023	\$29,409
	TO FUND LOCAL 881 PAC ACCOUNT	05/12/2023	\$29,491
	TO FUND LOCAL 881 PAC ACCOUNT	06/02/2023	\$29,733
Type or Classification (B)	TO FUND LOCAL 881 PAC ACCOUNT	07/07/2023	\$30,002
LOCAL 881 PAC FUND	TO FUND LOCAL 881 PAC ACCOUNT	08/04/2023	\$30,322
	TO FUND LOCAL 881 PAC ACCOUNT	09/11/2023	\$30,242
	TO FUND LOCAL 881 PAC ACCOUNT	10/04/2023	\$30,117
	TO FUND LOCAL 881 PAC ACCOUNT	11/03/2023	\$30,115
	TO FUND LOCAL 881 PAC ACCOUNT	12/01/2023	\$29,815
	Total Itemized Transactions with this Payee/Payer		\$356,331
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule			\$356,331

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARISE CHICAGO 1700 W HUBBARD, STE 2E CHICAGO IL 60622	ANGEL CIRCLE SPONSOR / BREAKFAST 06/23/23	05/31/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
CIVIC ORGANIZATION			
MICHAEL MATTERS FOUNDATION 900 TECHNOLOGY WAY, STE 130 LIBERTYVILLE IL 60048	SPONSORSHIP - GOLF OUTING 06/08/23	05/05/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
CHARITABLE ORGANIZATION			
PATCH FUND 1905 SEQUOIA DR, STE 201 AURORA IL 60506	LION 5K DIAMOND EVENT SPONSOR 09/10/23	07/05/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
LABOR ORGANIZATION			
SOUTH PACIFIC CHARITABLE 808 FACTORY STREET HONOLULU HI 96819	FUNDRAISER - UFCW 480 DISASTER FUND FOUNDATION	08/15/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
CHARITABLE ORGANIZATION			
THE KELLY COMPANIES 1701 CABIN BRANCH DRIVE CHEVERLY MD 20785			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$14,072
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,072
Type or Classification (B)			
PRINTING COMPANY			

Name and Address (A)			
UFCW 951 FOUNDATION 3270 EVERGREEN DRIVE NE GRAND RAPIDS MI 49525	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
CHARITABLE ORGANIZATION			
Name and Address (A)			
UNION SPORTMEN'S ALLIANCE 4800 NORTHFIELD LANE SPRING HILL TN 37174	Purpose (C)	Date (D)	Amount (E)
	TEAM SPONSORSHIP FOR USA'S 2023 BBQ BASH 06/17/23		\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,750
Total of All Transactions with this Payee/Payer for This Schedule		\$6,750	
Type or Classification (B)			
CONSERVATION ORGANIZATION			

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SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)				
ADOBE				
345 PARK AVENUE		Purpose (C)	Date (D)	Amount (E)
SAN JOSE		Total Itemized Transactions with this Payee/Payer		
CA		Total Non-Itemized Transactions with this Payee/Payer		
95110		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
SOFTWARE COMPANY				
Name and Address (A)				
ADP				
842875		Purpose (C)	Date (D)	Amount (E)
BOSTON		Total Itemized Transactions with this Payee/Payer		
MA		Total Non-Itemized Transactions with this Payee/Payer		
02284-2875		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
PAYROLL PROCESSING COMPANY				
Name and Address (A)				
ALWAYS CLEAN PROFESSIONAL				
712 ILLINOIS AVE		Purpose (C)	Date (D)	Amount (E)
COLLINSVILLE		Total Itemized Transactions with this Payee/Payer		
IL		Total Non-Itemized Transactions with this Payee/Payer		
62234		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
CLEANING SERVICE				
Name and Address (A)				
AMEREN ILLINOIS				
88034		Purpose (C)	Date (D)	Amount (E)
CHICAGO		Total Itemized Transactions with this Payee/Payer		
IL		Total Non-Itemized Transactions with this Payee/Payer		
60680-1034		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
UTILITY COMPANY				
Name and Address (A)				
COMED				
6111		Purpose (C)	Date (D)	Amount (E)
CAROL STREAM		Total Itemized Transactions with this Payee/Payer		
IL		Total Non-Itemized Transactions with this Payee/Payer		
60197-6111		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
UTILITY COMPANY				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FRONTERA SOFTWARE, INC 10 TOWN PLAZA #308 DURANGO CO 81301	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,072
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,072
Type or Classification (B) INFORMATION TECHNOLOGY CONSULTANTS			
LASALLE NETWORK 200 N. LASALLE ST, STE 2500 CHICAGO IL 60601	PERMANENT PLACEMENT POSITION	09/15/2023	\$6,240
	Total Itemized Transactions with this Payee/Payer		\$6,240
	Total Non-Itemized Transactions with this Payee/Payer		\$9,769
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,009
Type or Classification (B) STAFFING EMPLOYMENT AGENCY			
NATIONAL INVESTMENT SERVICES 777 E WISCONSIN AVE STE 235 MILWAUKEE WI 53202	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,756
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,756
Type or Classification (B) INVESTMENT MANAGEMENT			
SAFEGUARD SELF STORAGE 2020 MANNHEIM ROAD DES PLAINES IL 60018	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,656
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,656
Type or Classification (B) OFF SITE STORAGE			
SHRED-IT 28883 NETWORK PLACE CHICAGO IL 60673-1288	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,028
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,028
Type or Classification (B) SHREDDING COMPANY			

Name and Address (A)			
THE KELLY COMPANIES 1701 CABIN BRANCH DRIVE CHEVERLY MD 20785	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$17,720
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,720
Type or Classification (B) PRINTING COMPANY			
THE MARION OFFICE CENTER 1616 W MAIN ST MARION IL 62959	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,120
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,120
Type or Classification (B) LESSOR - RENTAL OF OFFICE SPACE			

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SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1350 E TOUHY LLC 55 E JACKSON BLVD, STE 500 CHICAGO IL 60604	DES PLAINES OFFICE RENT	01/03/2023	\$13,425
	DES PLAINES OFFICE RENT	02/01/2023	\$13,680
	DES PLAINES OFFICE RENT	03/01/2023	\$13,680
	DES PLAINES OFFICE RENT	04/01/2023	\$13,680
	DES PLAINES OFFICE RENT	05/01/2023	\$9,696
	DES PLAINES OFFICE RENT	06/01/2023	\$13,680
	DES PLAINES OFFICE RENT	07/01/2023	\$13,631
	DES PLAINES OFFICE RENT	08/01/2023	\$13,656
	DES PLAINES OFFICE RENT	09/01/2023	\$13,656
	DES PLAINES OFFICE RENT	10/01/2023	\$13,656
LESSOR - RENTAL OF OFFICE SPACE	DES PLAINES OFFICE RENT	11/01/2023	\$13,686
	DES PLAINES OFFICE RENT	12/01/2023	\$14,256
	Total Itemized Transactions with this Payee/Payer		\$160,382
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$160,382
Name and Address (A)			
ACCESS ONE LLC 74008744 CHICAGO IL 60674-8744	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$19,854
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,854
Type or Classification (B)			
TELEPHONE COMPANY			
Name and Address (A)			
AMAZON BUSINESS SERVICE 410 TERRY AVENUE SEATTLE WA 98109-5210	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,170
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,170
Type or Classification (B)			
ONLINE RETAILER			
Name and Address (A)			
BELVEDERE EVENTS & BANQUESTS 1170 W DEVON ELK GROVE VILLAGE IL 60007	Purpose (C)		Amount (E)
	25TH ANNIVERSARY MEMBERS' LUNCHEON-03/21/2023	04/07/2023	\$29,011
	Total Itemized Transactions with this Payee/Payer		\$29,011
	Total Non-Itemized Transactions with this Payee/Payer		\$7,160
Total of All Transactions with this Payee/Payer for This Schedule		\$36,171	
Type or Classification (B)			
MEETING / BANQUET FACILITIES			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAMELOT ELEGANT BANQUET			
8624 W 95TH STREET HICKORY HILLS IL 60457	25TH ANNIVERSARY MEMBERS' LUNCHEON - 03/20/2023	03/20/2023	\$14,539
	Total Itemized Transactions with this Payee/Payer		\$14,539
	Total Non-Itemized Transactions with this Payee/Payer		\$1,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,539
Type or Classification (B)			
MEETING / BANQUET FACILITIES			
Name and Address (A)			
COMCAST 8587			
PHILADELPHIA PA 19101-8587			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,638
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,638
Type or Classification (B)			
TELECOMMUNICATIONS COMPANY			
Name and Address (A)			
IT IMPACT			
5759 W HENDERSON, STE 3 CHICAGO IL 60634			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$24,847
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,847
Type or Classification (B)			
SQL SERVER CONSULTING FIRM			
Name and Address (A)			
KARMEL & TORRES, LLC			
20 S CLARK ST STE 1720 CHICAGO IL 60603	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	01/06/2023	\$8,400
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	02/01/2023	\$8,429
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	03/03/2023	\$8,439
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	04/14/2023	\$8,450
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	05/05/2023	\$8,429
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	06/02/2023	\$8,439
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	07/07/2023	\$8,429
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	08/01/2023	\$8,549
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	09/08/2023	\$8,439
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	10/06/2023	\$8,476
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	11/03/2023	\$8,504
	LEGAL RETAINER & EXP FOR LOCAL UNION MATTERS	12/01/2023	\$8,519
	Total Itemized Transactions with this Payee/Payer		\$101,502
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$101,502
Type or Classification (B)			
LEGAL COUNSEL			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LEGACY PROFESSIONALS LLP			
4 WESTBROOK CORP CTR. WESTCHESTER IL 60154	BALANCE DUE-AUDIT FEES FOR THE YEAR ENDED 12/31/23	06/02/2023	\$12,000
	Total Itemized Transactions with this Payee/Payer		\$12,000
	Total Non-Itemized Transactions with this Payee/Payer		\$39,245
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$51,245
CPA FIRM			
MICRO TECH U.S.A.			
5 N WABASH AVE, STE 802 CHICAGO IL 60602			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$33,426
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,426
Type or Classification (B)			
COMPUTER SERVICE			
QUADIENT FINANCE USA			
6813			
CAROL STREAM IL 60197-6813			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,115
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,115
Type or Classification (B)			
POSTAGE AND MAILING SERVICE CO.			
THE KELLY COMPANIES			
1701 CABIN BRANCH DRIVE CHEVERLY MD 20785	NOVEMBER / DECEMBER PROGRESS PUBLICATION	01/20/2023	\$11,027
	JANUARY / FEBRUARY PROGRESS PUBLICATION	03/31/2023	\$10,499
	MARCH / APRIL PROGRESS PUBLICATION	06/28/2023	\$14,567
	SUMMER 2023 PROGRESS PUBLICATION	10/27/2023	\$10,058
	FALL 2023 PROGRESS PUBLICATION	12/29/2023	\$15,201
	POSTAGE FOR OFFICER NOMINATION MAILING	04/19/2023	\$15,608
	SELF MAILER 2023 CONVENTION NOMINATION NOTICE	01/20/2023	\$18,793
	PENS FOR DISTRIBUTION TO MBRS @ STORE VISITS	10/27/2023	\$23,312
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$119,065
PRINTING COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$15,039
	Total of All Transactions with this Payee/Payer for This Schedule		\$134,104
THE MIRAGE HOTEL & CASINO			
3400 S LAS VEGAS BLVD LAS VEGAS NV 89109	LODGING DURING THE INTERNATIONAL CONVENTION	04/03/2023	\$35,556
	Total Itemized Transactions with this Payee/Payer		\$35,556
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$35,556
HOTEL & CASINO			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW INTERNATIONAL UNION 1775 K STREET, N.W. WASHINGTON DC 20006	FIDUCIARY BOND INSURANCE	02/01/2023	\$5,608
	Total Itemized Transactions with this Payee/Payer		\$5,608
	Total Non-Itemized Transactions with this Payee/Payer		\$4,230
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,838
INTERNATIONAL LABOR UNION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNION INSURANCE GROUP 303 W ERIE ST, STE 310 CHICAGO IL	UNION LIABILITY INSURANCE	09/01/2023	\$32,872
	PROPERTY & COMMERCIAL LIABILITY INSURANCE	09/28/2023	\$10,856
	UMBRELLA LIABILITY INSURANCE	09/28/2023	\$17,484
	CYBER SECURITY INSURANCE	10/20/2023	\$17,249
	Total Itemized Transactions with this Payee/Payer		\$78,461
	Total Non-Itemized Transactions with this Payee/Payer		\$2,848
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$81,309
INSURANCE PROVIDER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES 66100 CHICAGO IL 60666			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$15,979
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,979
Type or Classification (B)			
AIRLINE CARRIER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNVIERSAL PROMOTIONS 6939 W 59TH ST CHICAGO IL 60638	LOGO APPAREL IDENTIFYING STAFF TO 881 MEMBERS	05/26/2023	\$8,021
	Total Itemized Transactions with this Payee/Payer		\$8,021
	Total Non-Itemized Transactions with this Payee/Payer		\$603
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,624
Type or Classification (B)			
NOVELTY VENDOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VERIZON WIRELESS 25506 LEHIGH VALLEY PA 07101-6810			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,243
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,243
Type or Classification (B)			
WIRELESS COMMUNICATION VENDOR			

Name and Address (A)			
YETI 843780	Purpose (C)	Date (D)	Amount (E)
DALLAS	CUSTOM NAVY TUMBLERS FOR GIVEAWAY TO MEMBERS	07/08/2023	\$6,426
TX	Total Itemized Transactions with this Payee/Payer		\$6,426
75284-3780	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,426
Type or Classification (B)			
NOVELTY VENDOR			

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SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
HEALTH AND WELFARE	TRUST FUNDS	\$1,159,428
SUPPLEMENTAL BENEFITS	TRUST FUNDS	\$14,103
GROUP LIFE INSURANCE	INSURANCE CARRIERS	\$23,775
PENSION	TRUST FUNDS	\$196,568
RETIREE HEALTH AND WELFARE	UFCW INTERNATIONAL UNION	\$133,528
DEATH BENEFITS	MEMBERS' BENEFICIARIES	\$32,000
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,559,402

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69. ADDITIONAL INFORMATION SUMMARY

Item 71 Title: THE LOCAL'S CHIEF FINANCIAL OFFICER IS THE SECRETARY-TREASURER.

Question 10: : : : : UFCW MIDWEST HEALTH BENEFITS FUND (EIN #36-2440523, PLAN #501) UFCW MIDWEST PENSION PLAN (EIN #36-6508328, PLAN #001) THE ABOVE TRUSTS ARE LOCATED AT 1431 OPUS PLACE, SUITE 350 DOWNERS GROVE, IL 60515 FILES FORM 5500 ANNUALLY WITH EBSA OF THE DEPARTMENT OF LABOR. PROVIDES HEALTH AND PENSION BENEFITS TO MEMBERS AND/OR DEPENDENTS OF THE LOCAL UNION. UFCW UNIONS AND EMPLOYERS CALUMET REGION INSURANCE FUND (EIN #35-1065816, PLAN #501) 1431 OPUS PLACE, SUITE 350 DOWNERS GROVE, IL 60515 FILES FORM 5500 ANUALLY WITH EBSA OF THE DEPARTMENT OF LABOR. PROVIDES HEALTH AND WELFARE BENEFITS TO MEMBERS. UFCW UNION LOCAL 655 HEALTH AND WELFARE FUND (EIN #23-7401847, PLAN #501) 13537 BARRETT PARKWAY DRIVE, SUITE 100 MANCHESTER, MISSOURI 63021 FILES FORM 5500 ANNUALLY WITH EBSA OF THE DEPARTMENT OF LABOR. PROVIDES HEALTH AND WELFARE BENEFITS TO MEMBERS.

Question 11(a):

Question 11(a): : : : : DURING 2023, THE LOCAL MAINTAINED TWO (2) POLITICAL ACTION COMMITTEES AS SEPARATE SEGREGATED FUNDS WHOSE ACTIVITIES ARE NOT INCLUDED ON THIS LM REPORT. UFCW LOCAL 881 POLITICAL ACTION COMMITTEE (THE PAC FUND) WAS ESTABLISHED TO SUPPORT CANDIDATES FOR STATE AND LOCAL OFFICES WHO PROMOTE THE INTEREST OF ORGANIZED LABOR. THE PAC FUND FILES FORM D-2 WITH THE ILLINOIS STATE BOARD OF ELECTIONS AND FORM 990 WITH THE INTERNAL REVENUE SERVICE. LOCAL 881 UFCW POLITICAL ACTION FUND (THE FEDERAL PAC FUND) WAS ESTABLISHED TO SUPPORT CANDIDATES FOR FEDERAL OFFICE WHO BELIEVE, AND HAVE DEMONSTRATED THEIR BELIEFS, IN THE PRINCIPLES TO WHICH THE LOCAL IS DEDICATED. THE FEDERAL PAC FUND FILES FORM 3X WITH THE FEDERAL ELECTION COMMISSION.

Question 12: : : : : LEGACY PROFESSIONALS LLP PERFORMED AN AUDIT OF THE LOCAL'S FINANCIAL STATEMENTS.

Question 15: THE LOCAL TRADED IN ONE (1) AUTOMOBILE WITH A COST OF \$50,142 AND A BOOK VALUE OF \$16,714. THE TOTAL TRADE-IN ALLOWANCE WAS \$65,000. THE LOCAL DISPOSED OF FURNITURE AND EQUIPMENT DEEMED OBSOLETE AND WORTHLESS WITH A COST OF \$1,538 AND A BOOK VALUE OF ZERO. THE ASSETS WERE DISCARDED AND NOTHING OF VALUE WAS RECEIVED. DURING THE QUARTERLY MEETINGS OF THE MEMBERSHIP, THE LOCAL GIVES AWAY BY RAFFLE, LOCAL T-SHIRTS, HATS, AND SIMILAR ITEMS TO PROMOTE UNITY AND ENCOURAGE ATTENDANCE AND PARTICIPATION. THE ESTIMATED VALUE OF THESE ITEMS WAS \$902. THE LOCAL MAINTAINS A LISTING OF RECIPIENTS OF THESE ITEMS. IN ADDITION, THROUGHOUT THE YEAR, THE LOCAL PROVIDES THE MEMBERSHIP WITH UNION-IMPRINTED ITEMS TO PROMOTE UNITY WITHIN THE LOCAL. THE RECIPIENTS AND VALUE OF THESE ITEMS ARE NOT INDIVIDUALLY IDENTIFIABLE. THE LOCAL PROVIDES GIFTS, BY RAFFLE, TO THE MEMBERS IN ATTENDANCE AT THE 25TH ANNIVERSARY MEMBER LUNCHEONS. THE ESTIMATED COST OF THESE RAFFLE GIFTS WAS \$10,829. THE LOCAL ALSO PROVIDES GIFTS TO STEWARDS WHO ATTEND THE STEWARD TRAINING SEMINAR. THE ESTIMATED COST OF THESE GIFTS WAS \$2,599. THE LOCAL MAINTAINS A LISTING OF RECIPIENTS OF THESE ITEMS. THE LOCAL VALUES ITS INVESTMENTS AT FAIR MARKET VALUE. FOR THE YEAR ENDED DECEMBER 31, 2023, THE LOCAL HAD AN UNREALIZED GAIN OF \$2,800,663 ON ITS MARKETABLE SECURITIES HELD AND AN UNREALIZED GAIN OF \$249,593 ON ITS OTHER INVESTMENTS HELD. SCHEDULE 4 PURCHASE OF INVESTMENTS AND FIXED ASSETS: ITEM 27, SCHEDULE 6 FIXED ASSETS, COLUMN (E) FAIR VALUE: THE LOCAL HAS NO POLICY FOR PERIODICALLY APPRAISING ITS ASSETS TO DETERMINE THEIR FAIR MARKET VALUE. THE BOOK VALUE OF THE LOCAL'S ASSETS HAS BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THEIR FAIR MARKET VALUE, WITH THE EXCEPTION OF LAND AND BUILDING, VALUED AT THEIR APPRAISED VALUE EFFECTIVE 12/31/17. DEPRECIATION EXPENSE: BUILDING 12,794 AUTOMOBILES 49,527 OFFICE FURNITURE & EQUIPMENT 107,087 LEASEHOLD IMPROVEMENTS 20,657 TOTAL 190,065 ITEMS 50 THROUGH 54, SCHEDULES 15 THROUGH 19, AND SCHEDULES 11 AND 12: IT IS NOT PRACTICAL TO MAKE PRECISE DISTRIBUTION OF AUTOMOBILE OPERATING EXPENSES NOT PAID DIRECTLY TO OFFICERS AND EMPLOYEES AND INCLUDED IN COLUMNS (F) AND (G). HOWEVER, AN ALLOCATION OF SUCH EXPENSES HAS BEEN MADE IN ACCORDANCE WITH IRS REPORTING RULES. IF UNION-LEASED AUTOMOBILES WERE USED 50% OR LESS FOR BUSINESS PURPOSES BY IRS REPORTING STANDARDS, THE REMAINDER IS TREATED AS IF IT WERE PERSONAL USE AND IS REPORTED IN COLUMN (G). IRS STANDARDS SHOULD NOT NECESSARILY BE CONSIDERED AS THE ACTUAL BUSINESS USE OF AN AUTOMOBILE. RENT AND OFFICE-RELATED EXPENSES ARE ALLOCATED TO SCHEDULES 15 THROUGH 19 BASED ON ESTIMATED USAGE PERCENTAGES OF OFFICERS AND EMPLOYEES. SCHEDULE 7 AND SCHEDULE 10: THE LOCAL MAINTAINS A DEFERRED COMPENSATION PLAN WITH AN INSURANCE COMPANY. THE VALUE OF DEFERRED ANNUITY OF \$179,650 IS REFLECTED IN OTHER ASSETS WITH A CORRESPONDING LIABILITY OF \$179,650 IN OTHER LIABILITIES. TO COMPLY WITH FASB ASC 842 - ACCOUNTING FOR LEASES, LOCAL 881 IS REQUIRED TO RECOGNIZE A RIGHT-OF-USE ASSET AND A LEASE LIABILITY FOR ITS OPERATING LEASES FOR OFFICE SPACE, AUTOMOBILE FLEET, AND EQUIPMENT. THE RIGHT-OF-USE ASSET REPRESENTS LOCAL 881s RIGHT TO USE THE UNDERLYING ASSET OVER THE TERM OF THE LEASE. FOR 2023, THE LOCAL RECORDED A RIGHT-TO-USE ASSET OF \$2,176,953 ON SCHEDULE 7 AS OTHER ASSETS. THE LEASE LIABILITY REFERS TO LOCAL 881s OBLIGATION TO MAKE LEASE PAYMENTS AS DEFINED IN THE LEASE, CALCULATED AT NET PRESENT VALUE USING A RISK-FREE DISCOUNT RATE. FOR 2023, THE LOCAL RECORDED A LEASE LIABILITY OF \$2,390,735 ON SCHEDULE 10 AS OTHER LIABILITIES. THE DIFFERENCE OF \$213,782 REPRESENTS LARGELY A LEASE COMPONENT COMPRISED OF FREE RENT AND OTHER INCENTIVES. ITEM 64: THIS ITEM REFLECTS ONLY DISBURSEMENTS ON BEHALF OF INDIVIDUAL MEMBERS FOR OTHER THAN NORMAL OPERATING PURPOSES. ALL OF OUR EXPENSES BENEFIT THE ENTIRE UNION MEMBERSHIP AND INDIVIDUALS ARE NOT NORMALLY SINGLED OUT FOR SPECIAL PURPOSES. SCHEDULE 11 ALL OFFICERS AND DISBURSEMENTS TO OFFICERS: PURSUANT TO EXECUTIVE BOARD RESOLUTION AND UPON HER RETIREMENT FROM THE LOCAL, JANET DOLAN WAS GIFTED THE AUTOMOBILE SHE WAS DRIVING THAT WAS LEASED BY THE LOCAL. THE LOCAL PAID \$18,068 FOR THE VALUE OF THE AUTOMOBILE DRIVEN BY JANET DOLAN. THIS AMOUNT IS REPORTED IN COLUMN F OF SCHEDULE 11 AND IS ALSO INCLUDED ON THE OFFICER'S 2023 W-2 WAGE AND TAX STATEMENT. THE SCHEDULE REFLECTS THREE (3) PAST OFFICERS AND SIX (6) NEW OFFICERS. ON 01/10/23, MARY GAVRILOS REPLACED CLINT V. BROWN WHO RESIGNED FROM THE BOARD, DUE TO RETIREMENT, ON 07/31/22. ON 01/10/23, MARY F. KEANE REPLACED HAROLD R. GROW WHO RESIGNED FROM THE BOARD, DUE TO RETIREMENT, ON 08/31/22. ON 07/11/23, CLINT D. BROWN REPLACED JANET L. DOLAN WHO RESIGNED FROM THE BOARD, DUE TO RETIREMENT, ON 01/31/23. ON 07/11/23, KENNETH T. SWANSON REPLACED MAMIE I. PRATT WHO RESIGNED FROM THE BOARD, DUE TO RETIREMENT, ON 12/31/22. ON 07/11/23, ANDREA D. TINSLEY REPLACED DEBRA A. PRICE WHO RESIGNED FROM THE BOARD, DUE TO RETIREMENT, AND WHOSE POSITION WAS VACANT SINCE 2021. ON 10/10/23, PATRICIA G. VARDALOS REPLACED JOHN E. REICHLING WHO RESIGNED FROM THE BOARD ON 10/10/23. ON 11/18/23, MARY K. BOSWELL RETIRED FROM THE BOARD, LEAVING HER SEAT VACANT AS OF 12/31/23.

Question 16: : : : : THE LOCAL HAS SATISFACTORY TITLE TO ALL OWNED ASSETS, EXCEPT FOR ONE TRUST ACCOUNT HELD AS COLLATERAL FOR THE LINE OF CREDIT WITH THE LENDER. EXCEPT FOR THE TRUST ACCOUNT, THERE ARE NO LIENS OR ENCUMBRANCES ON SUCH ASSETS NOR HAS ANY ASSET BEEN PLEDGED AS COLLATERAL.

Question 18: DURING 2023, THE INTERNATIONAL HELD A CONVENTION AT WHICH TIME, THE DELEGATES TO THE INTERNATIONAL AMENDED THE INTERNATIONAL CONSTITUTION. AN UPDATED CONSTITUTION WILL BE FILED BY THE INTERNATIONAL ON THE LOCAL'S BEHALF.

Schedule 2, Row1:

Schedule 2, Row1:

Schedule 9, Row1:

Schedule 9, Row1:

Schedule 13, Row1:

Schedule 13, Row1::AN ACTIVE MEMBER IS AN INDIVIDUAL EMPLOYED WITHIN A COLLECTIVE BARGAINING UNIT REPRESENTED BY THE INTERNATIONAL UNION OR THE LOCAL UNION AND IS IN GOOD STANDING WITH THEIR PAYMENT OF DUES TO LOCAL 881.

Schedule 13, Row1:

Schedule 13, Row1:

General Information:

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